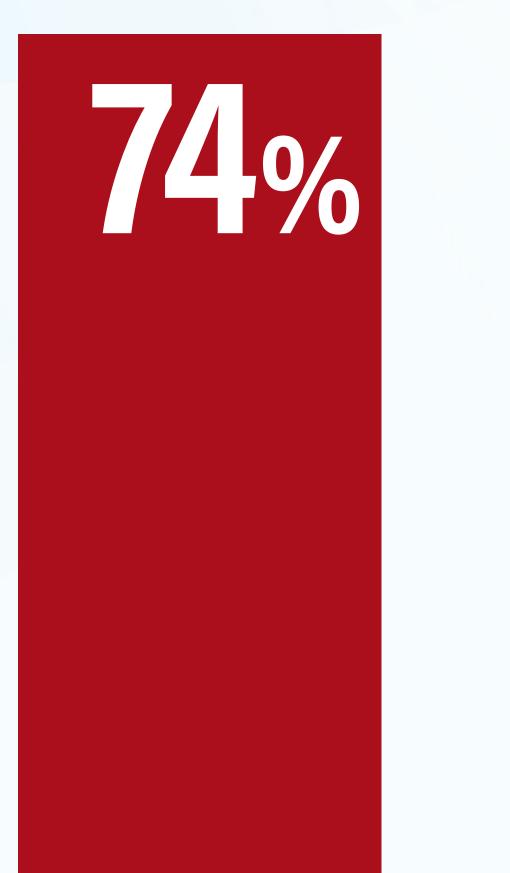
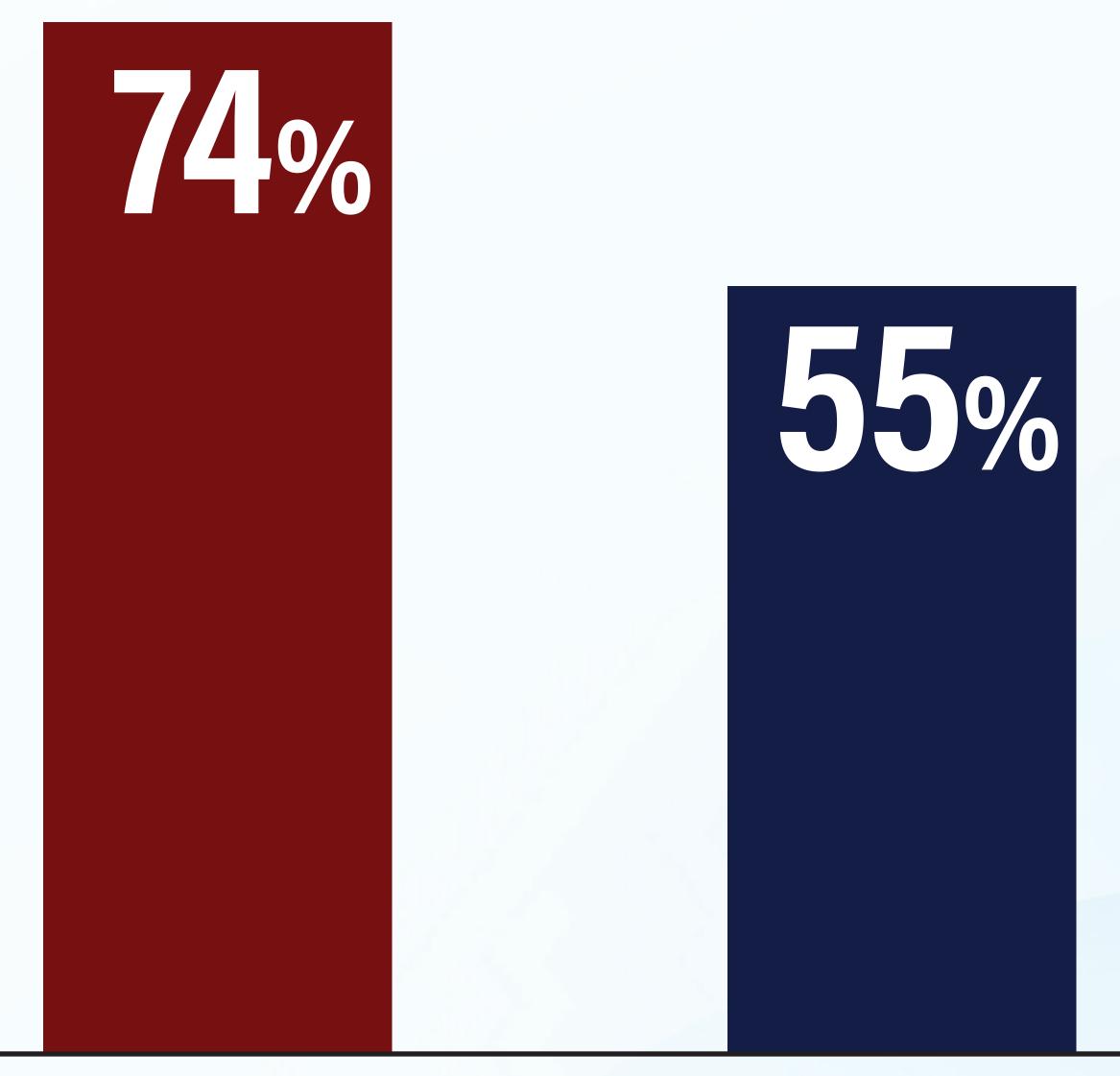
THREE-QUARTERS OF EDUCATORS SAY THEY ARE MORE LIKELY TO LEAVE/RETIRE EARLY







Compared to a few years ago, are you more likely to retire or leave education earlier than you'd planned, more likely to work longer than you'd planned, or is there no difference in your plans?



Nov. 2022

Jan. 2022



Sept. 2021

NEARLY TWO-THIRDS OF EDUCATORS WOULD DISCOURAGE FRIENDS AND FAMILY MEMBERS FROM BECOMING TEACHERS



If a friend or family member were considering becoming a teacher, are you likely to encourage them to enter the teaching profession, or would you discourage them from becoming a teacher?



510%

Discourage

Encourage

EDUCATORS' TOP CONCE

Stress and burnout

Politicians and non-educators making classroom decisions

Staff shortages

Educators not respected

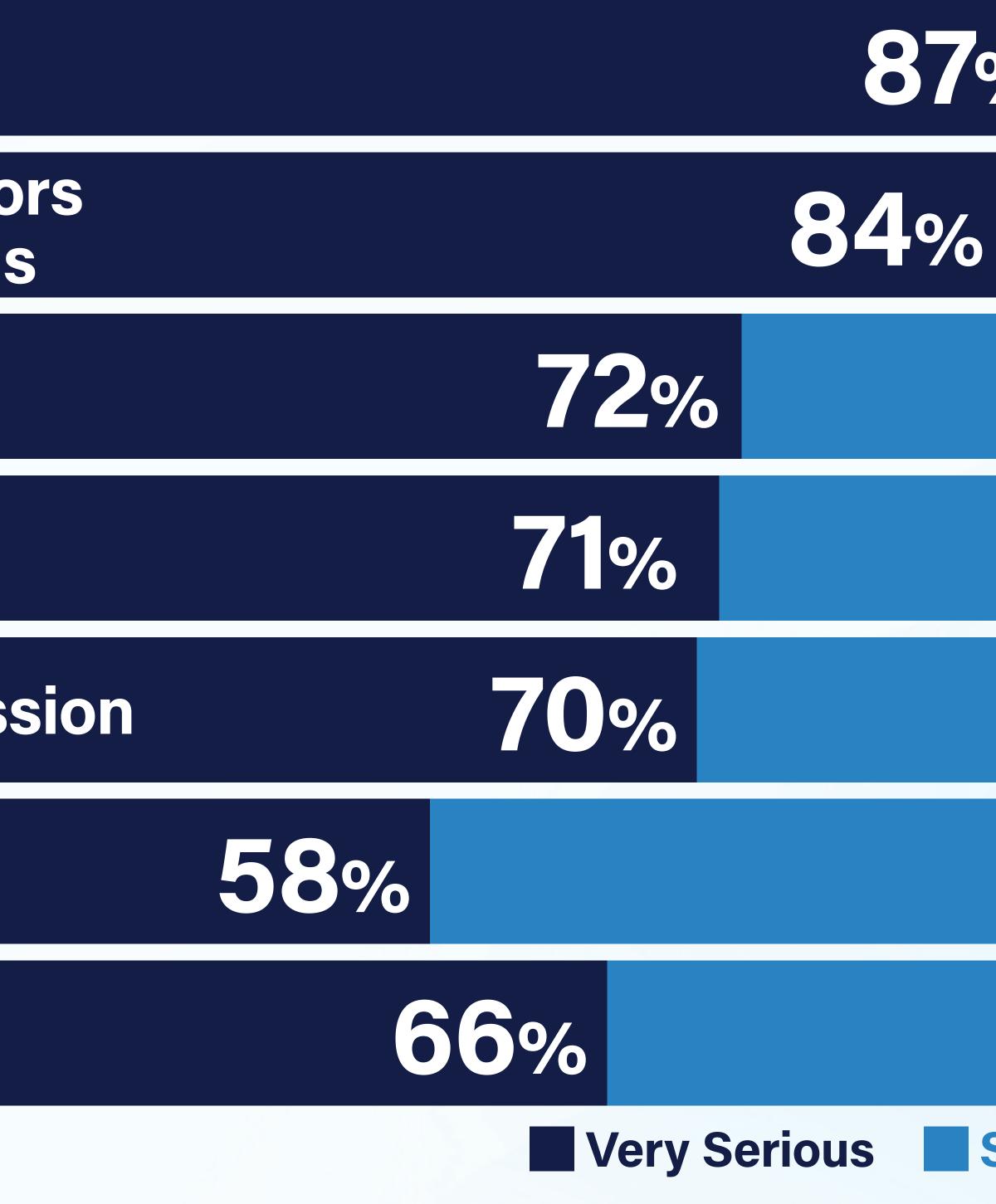
Teachers leaving the profession

Student mental health

Student behavior



Here is a list of problems that some educators are concerned about in Connecticut. For each issue, please indicate how serious a concern it is for you.



RNS		
	Total 2023	Total 2022
%	98%	98%
	97%	Not asked
	95%	96%
	94%	93%
	94%	95%
	93%	93%
	92%	91%
Serious		

TOP PROPOSALS TO ADDRESS EDUCATOR SHORTAGE

Raise salaries

More planning/prep time

Limit non-teaching duties and excessive paperwork

More effective disciplinary policies

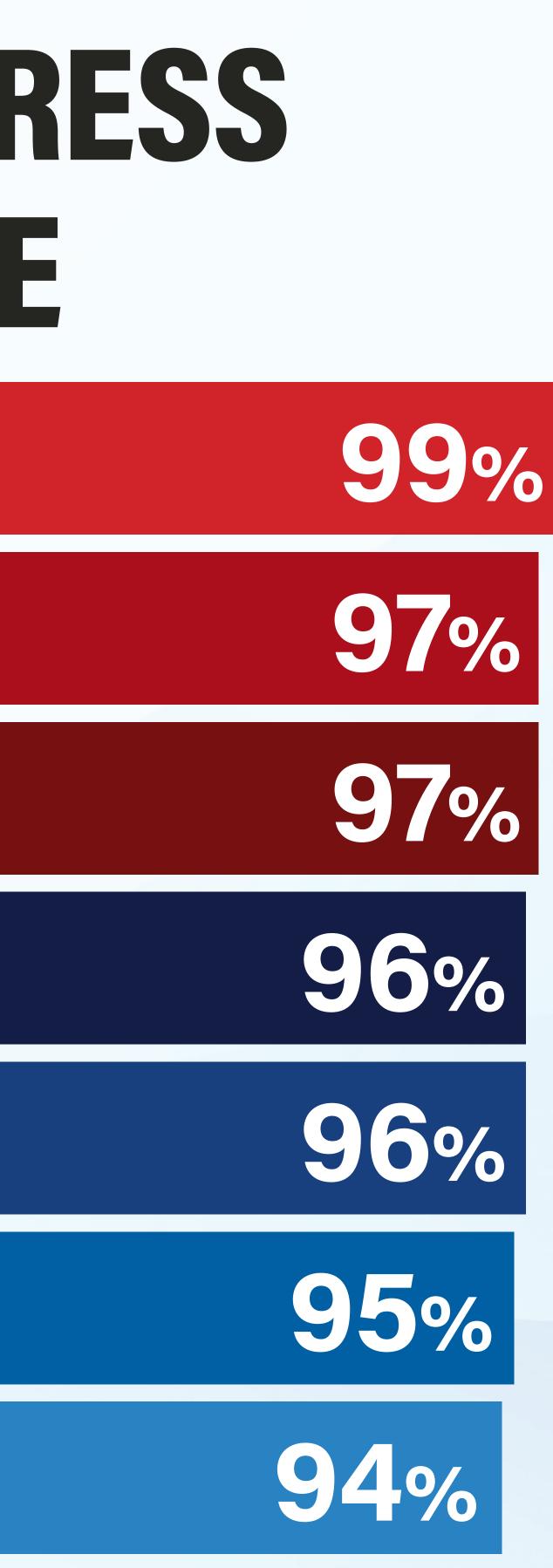
Reduce class sizes

More mental health and behavioral supports for students

More teacher autonomy in instructional practices



Here is a list of problems that some educators are concerned about in Connecticut. For each issue, please indicate how serious a concern it is for you.



FRUSTRATION AND BURNOUT LEVELS CONTINUE RISING WITH THREE-QUARTERS OF TEACHERS FEELING THE NEGATIVE IMPACT

7%

41% **Higher than** previous years

2023

What is your level of frustration and burnout now compared to several years ago?



Highest ever

69%

38% **Higher than** previous years

Highest ever

2022