

Suffield Education Association  
General Membership Meeting  
May 17, 2021 4:00 PM

1. Call to order and assurance of a quorum
2. Nominations
  - a. Kevin Courchesne- Vice President (5-year Term)
  - b. Michelle Killam – Secretary (5-year term)
  - c. Building Reps (3-year term):
    - i. Jason Efland- High
    - ii. Samantha Schrager- High
    - iii. Shannon Picard- Middle
    - iv. Kelly Meyer- McAlister
    - v. Suzanne Wosko- Spaulding
3. Update from the Membership Chair
  - a. Membership was updated
    - i. Updated on May 15
    - ii. Ensures that:
      1. we are paying dues for our members
      2. not paying for members that resigned, are on unpaid leave, retired, etc.
  - b. Members will now enroll through Join Now!
    - i. [Membership Enrollment Link](#)
    - ii. Human Resources will provide the link to all eligible new hires
4. Update from the Treasurer

All money is collected and accounted for.  
Received a \$1000 grant this year to help with MOA negotiations
5. Update from the President
  - a. 100% Membership
    - i. We are not at 100%
      1. Very Close
      2. We will continue to encourage everyone to join our union
  - b. Celebrations

A lot of hard work was done this year. MOA for Covid one of the best in CT. Really protected teachers. MOA for Parent conferences to avoid 12 hours of late night meetings. A member used the sick day bank, a good thing we had it.

c. Charities

- i. SEA gave to a local charity this year
- ii. \$\$ went to children

d. SEA Scholarship

- i. Application can be found on our SEA website
  - 1. [Suffield Education Association Website](#)
  - 2. Application is due June 1
  - 3. Any SEA member with a senior in high school can apply

e. Negotiations for next Contract 2022 and survey

- i. A committee will be formed
- ii. One representative from each school
  - 1. Kelly Meyer volunteered to represent McAlister
  - 2. Kevin Courchesne from High School

f. Negotiations for next year (cameras, lesson plans)

- i. Much of this is up in the air
- ii. Will know more soon.

g. Parent Conferences

- i. Noted on the calendar
  - 1. November 9 & March 1
    - a. Tuesday after school (in place of meeting)
  - 2. November 10 & March 2
    - a. Wednesday after school/evening
  - 3. November 11 and 12 & March 3 & 4
    - a. Early dismissal all schools
    - b. Conferences end at our regular student day time

h. Calendar

- i. [Suffield Public Schools 21-22 Calendar](#)
- ii. Faculty meetings during the week of Open House is time to prep for Open House
- iii. Faculty meetings during the week of Conferences will be scheduled conferences

i. Sick Leave Bank

- i. Days were used for the first time (May 2021)

- ii. If you want to be a part of the Sick Leave Bank you must donate a day
  - iii. If you don't donate, you can't use the Sick Leave Bank
- j. DCF
  - i. Not many referrals this school year
  - ii. DCF "guidelines" changed
    - 1. Town Youth Services must be involved after the school has exhausted all
- k. Assault Form
  - i. Always complete the Assault form if you are "hit" by a student
  - ii. Will be posted on our [Suffield Education Association Website](#)
- l. Evaluations
  - i. Will be the way they were in the past
    - 1. The thinking is that there are too many evaluations
    - 2. PDEC will clarify
- m. TEAM
  - i. Faculty participating were very successful
  - ii. Involvement of mentors and beginning teachers was strong
- n. Prep time and scheduling
  - i. 200 minutes/ week
  - ii. Be sure to add your minutes up
  - iii. At high school level you only have to teach 3 or less preps. Don't take 4 if you don't want to.
- o. CEA Summer Leadership 2021
  - i. REGISTER FOR [CEA'S SUMMER LEADERSHIP CONFERENCE](#)
    - 1. As the school year winds down, you're probably looking ahead to plans for the summer. Have you signed up for CEA's Summer Leadership Conference yet?
    - 2. The annual conference is a great way to learn new strategies for your classroom, find out how to get more engaged with your local association and CEA, and meet other teachers from around the state.
    - 3. A wide variety of tracks, electives, and leadership training is offered to help you and your local become more effective.

4. The conference takes place August 5-7 at the Mohegan Sun Conference Center. Contact your local association's president to see if you are eligible for reimbursement.
- p. CEA Member Benefits
- i. [Member Benefits Link](#)
  - ii. You will have to enter your CEA Membership ID to access the discount section of the CEA.org website
  - iii. Did you know that you can save money on things you buy every day by using CEA and NEA Member Benefits?
    1. **Join the May 20 Member Benefits Virtual Vendor Fair** and hear directly from our Member Benefits partners about special programs available to you.
    2. [Member Benefits "Fair"](#)
- q. Announcing the result of the election and introduction of new officers
- i. Kevin Courchesne Vice President (5-year Term)
  - ii. Michelle Killam – Secretary & Membership Chair (5-year term)
  - iii. Building Reps (3-year term):
    1. Jason Efland- High
    2. Samantha Schrager- High
    3. Shannon Picard- Middle
    4. Kelly Meyer- McAlister
    5. Suzanne Wosko- Spaulding
  - iv. Mark thanked the officers and representatives for their dedication to the SEA this past school year
- r. Open Forum
- s. Adjournment