

Virtual SEA REP Meeting

April 5, 2021

3:30-5:00 PM

Present: Mark Janick, Kevin Courchesne, Michelle Killam, Jay Efland, Kelly Meyer, Cythia Pfaff, Chris Cosma Suzanne Wosko

Michelle Killam (Membership Chair/Secretary): Membership update:

- CEA has sent Membership Roster
 - updates will be made by May 1
 - roster will reflect the new members
 - open positions

Chris Cosma (Treasurer):

- Mark is owed money
 - Chris will pay him ASAP

Kevin Courchesne (Vice President):

- Items to be posted

Mark Janick (President)

- Vacation
 - You may go on vacation
 - If you are vaccinated
 - Come back to school
 - No negative test required
- Tuesday meetings
 - only 1 per month
 - ALL other Tuesdays
 - prep time negotiated in MOA
- Wellness Wednesdays - bonus time
 - Make it count

- Not negotiated - No MOA
- PD can be scheduled
- Meetings can be scheduled
- Group work and changing Covid rules
 - It is happening, but per super TVT it should not be.
 - Be sure to take precautions
- Non-renewals
 - All have been told
 - Two positions due to budget
 - One maybe because of AD position
 - If current AD is NOT hired for the new position he will bump a teacher
- Tenure
 - This year fully counts for a year towards tenure
- Assignments next year
 - Intermediate and Elementary should meet with Admin to make sure no one finds out too late.
- Possible MOA next year
- Negotiations next contract
 - Need 1 person from each school to be on the committee
- Elections:
 - Term
 - Executive Board 5 years
 - Representatives 3 years
 - Representatives Currently
 - 1 rep at each elementary school
 - 1 at middle and possible 2 at high school
 - Pay
 - We are on target with other unions
- Summer work
 - If you aren't burned out do it!
 - Don't feel pressured to do it.
- SEA virtual meeting for April or just email

- Email will go out to Reps about the date of our annual General Meeting
 - Check school calendar
 - Make sure no conflicts with school events
 - Make sure to let people know about it
- General Meeting
 - We will combine schools
 - Dates to be determined and emailed

- Last day for students = June 18
- Teachers = June 21