

Rep Council: December 12, 2016 (4:00-6:00)

PRESENT: Mark Janick, Kevin Corchesene, Michelle Kilam, Chris Cosma, Noreen Harnett, Jay Efland, Tim Shea, Heather Goldstein, Leslie Pickman, Kelly Meyer, Amy Larson

Chris Cosma: Treasurer's Report

- Mark purchased a printer for SEA
- Chris presented our profit/loss report

Michelle Killam: Secretary's Report & Membership Chair

- We continue to be reporting changes in long term subs (subs with 40 days+), medical and maternity leave members
- Cheryl (CEA) will be asked why 1.2 FTE's have to be reported
 - Retirement benefit?
 - Just for the record?

Kevin Courchesne: VP's Report & PR&R Chair

- 10 min meetings
 - An agenda will be put out to representatives
 - All schools should be having coffee & donuts at some point - just to say "We are here for you!"

Mark Janick: President's Report

- Holiday Bear Sponsor
 - Gifts were bought for a child in need from Danbury
 - All of the \$ allotted for gifts was not spent
- State update: CEA Rep, association fee could be gone within a year.
- New Teacher: Revisit & Conference April 1 Mystic Marriott
- PD Special Ed from CEA
 - Mark will send out an email registration
 - January 23 - 4 PM - Maneeley's in Manchester
- PDEC: Update

- Early Release day – we discussed:
 - What’s happening now that the Webinar has been done?
 - What’s happening now that the Focus Groups have met?
- Talent Ed: Update observations
 - Informal observations can take place in different ways
 - This will be addressed
- Thanksgiving and Winter break (Article 18-A) (handout)
 - A discussion was held about how many minutes we are required to stay after the school day
- PD for Special Ed per Karen
- Technology
- Politics in the classroom!!
 - Unless you are teaching politics in history you shouldn’t be talking about it
- Building Access (handout)
 - Please remember you MUST email or text Larry Plano (860)950-2273 and your principal if you will be in the building after hours and/or Saturday
 - Be specific
 - State your time in and out
 - State what room/area you will be in
- Contract obligations- 30 day rule
 - Our contract we sign when we are hired states that we need to give 30 days ‘notice’ if we are leaving
- Social Media (handout)
 - If you use social media for your classroom you need to be sure:
 - it doesn’t interfere with or disturb the work of the school district
 - isn’t used to harass coworkers or other members of the school community
 - doesn’t create a hostile work environment

- Cannot be friends with any current student or parent in the district
 - doesn't breach confidentiality obligations of school district employees
 - doesn't harm the goodwill and reputation of the school district in the community
 - doesn't violate the law, board policies and/or other school rules and regulations
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- Teacher hours see or website
 - Board of Ed Meeting- FMLA leave change
 - FMLA leave is now changed to 12 weeks
 - This works concurrently with your sick days
 - 12 weeks of a guaranteed 'job security'
 - Building Administration meetings (chain of command)
 - Building 10 min meetings
 - All building should be informed each month by their building representatives.
 - Super meeting- January 3:00 Central Office

REMINDERS: Check website www.suffieldteachers.org often for updates

- NEXT MEETINGS: 1/9 2/13, 3/13, 4/3, 5/8 (general - all members), 6/5