

Virtual SEA REP Meeting

February 1, 2021 3:30-5:00 PM

Next Meetings: March 1, April 5, May 3 and June 7

PRESENT: Mark Janick, Kevin Courchesne, Michelle Killam, Chris Cosma, Cynthia Pfaff, Shannon Picard, Suzanne Wosko, Kelly Meyer

Michelle Killam (Membership Chair/Secretary):

Membership update:

- Our membership is up to date as of February 1
 - The last form was submitted on January 29
- The next formal update will be on May 15

Chris Cosma (Treasurer):

- Membership dues continue to be paid on time
- Mediation invoice received
 - For membership cancellation
 - Mediation continues

Kevin Courchesne (Vice President):

Website Update:

- Meeting minutes will be posted to the website

Mark Janick (President):

- Next Year Parent conferences MOA
 - Calendar Committee Meeting
 - Proposed 12 night hours of conferences
 - Wouldn't be able to reach all parents
 - Would be asked to connect with parents that weren't able to get in to have a conference
 - SEA agreement
 - **Agreement Example:**
 - 2 early dismissal days in November and March
 - Elementary to have 2.5 hours each early dismissal day
 - Middle School and High school will have 3 hours each early dismissal day
 - No faculty/after school meeting during conference week in November and March

- No faculty/after school meeting during Open House week
 - Open House to be up to 2 hours
 - November 9 & 10 regular days
 - afternoon and evening
 - November 11 & 12 = early dismissal
 - March 1 & 2 regular days
 - Afternoon and evening
 - March 3 & 4 = early dismissal
 - Secondary = 22 Hours total for conferences in Nov & March
 - Elementary 18 Hours total for conferences in Nov & March
 - Elementary is “working” the same amount of time
 - The reality is they have bus duty (they have it every day)
 - The bus duty interferes with the start time of their conferences
- Thanks to the SEA:
 - Tuesday
 - No after school meetings
 - No after school activities
 - Custodians will come in your room after lunch and clean
 - Addition 40 min of Prep
 - Are you getting it?
 - Elementary/Intermediate are getting it through “specials” teachers
 - SMS is getting it through “Team Time”
 - SHS is getting it through “duty modification”
 - Mark is not able to have it due to his class schedule and SEA
 - President “contract”
 - Conferences we will no
- Calendar: Be careful not to make plans in June.
 - Right now
 - we are still having regular snow days
 - days are adding up in June
 - As of February 1, 2021
 - Students June 16
 - Teachers June 17
- Gator - face masks no longer being allowed
- Thursday’s SEA elementary members listening meetings and follow
- Results of last Thursday in red

- 20-minute lunch
 - Per contract, Article 21, section B
 - Make sure you are getting this
- Make sure each teacher has their 6ft in classroom.
 - Should not be working with students in groups at table
 - All facing same direction
- Wellness Wednesdays
 - They are not to be scheduled by administration for any reason
 - They are yours to use in a variety of ways **YOU** want
 - Working with distance learning students on line, working with in person students on line, calling parents, PLCs, prepping, ...etc.
- 240 minutes of prep per week
 - Make sure you are still getting at least 240 minutes of prep per week
- Clean desks
 - You do not have to clean ever
 - during class
 - after lunch
 - SEA made sure that from now on the custodians will come in your room after lunch and clean
- Lunch in rooms
 - Teachers should not be in there and class should be covered by another person during lunch
 - This is not your lunch period
 - During snack time keep mask on and stand near door way away from students
- Windows open
 - You can open your windows to let fresh air in
 - remember to not open too much when it is bellowing freezing outside
- PowerSchool
 - Need to “click” the button that allows teachers to save and not post immediately
 - So many comments in PowerSchool
 - Should not have to send weekly emails from teacher
 - Should not have to fill out weekly “sheets”
- SEA meetings for middle school and elementary schools
 - February 11 at 6:00
 - Agenda: full-in and Wellness Wednesdays
 - All are welcome
 - ZOOM Link to be emailed to all SEA members on February 11
- How are the schools?
 - Spaulding
 - McAlister
 - Middle
 - High