

Virtual SEA REP Meeting

November 2, 2020

3:30-5:00 PM

Present: Mark Janick, Kevin Courchesne, Michelle Killam, Chris Cosma, Noreen Harnett, Jay Efland, Cynthia Pfaff, Caroline Liss, Suzanne Wosko and Kelly Meyer

Michelle Killam (Membership Chair/Secretary):

- Membership update
 - Almost all certified faculty are NEA/CEA/SEA members
 - 1 certified faculty member needs to submit their form
 - 2 certified faculty members are not going to join
 - Steven Dudeck- High School
 - Sharon Bourque- McAlister

Chris Cosma (Treasurer):

- MOA team checks will go out ASAP

Kevin Courchesne (Vice President):

- Website Update
 - the website is up to date
 - there is a calendar on the website
 - <http://www.suffieldteachers.org/>

Mark Janick (President):

- CEA Grant
 - 8 iPads have been ordered for Executive Board and Representatives to stop using school tech for union business with moneys from CEA grant
 - only to be used for SEA business
 - Zoom meetings
 - meeting notes
- MOA team checks
 - disbursement order will go to Chris 11/03/2020
 - Chris will get checks out ASAP
- Sexual Harassment Training
 - two hours will be given for this training
 - shouldn't take the full two hours
 - remember to upload the certificate to Frontline
- Tuesday meetings

- should be teacher directed
- should not be directed by Dept. Chair, Team Leader or Coach
- Full Return
 - SEA stepped up and attended the BOE meeting
 - Suzanne Wosko demonstrated that the Chromebooks don't work well with large Zoom meetings
 - Superintendent listened to what the SEA valued
- Thanksgiving
 - some schools are going to stay out of school for two weeks after Thanksgiving
 - it has not been mentioned in Suffield yet
- Quarantine
 - if quarantined you need to continue to do your job
 - remember you are live
 - you need to make sure you are aware of your surroundings
 - underlying condition?
 - you are not guaranteed to have any accommodations
 - case by case basis as reviewed by the superintendent
- MOA
 - it has been added to our SEA Contract online
- Parent Conferences
 - anytime the students leave school certified faculty has to stay 20 minutes after (except for scheduled PD days)
 - 2 evening and 4 early release days (Fall and Spring)
 - not to exceed a total of 2 hours following a full day of school
 - early release day conferences shall not exceed 2 hours and 20 minutes/early release day
 - any night meeting (event ex: Step Up Night) you have no Tuesday meeting during that week or another week picked by SEA reps with admin
 - you may leave 20 minutes after the students

"10" Minute Meeting

- November 5, 2020 3:30 - 4PM and 4 PM – 4:30PM
- Zoom link will be emailed to all SEA Members