

Agenda Rep Council

February 7, 2019 (4:00-6:00) SMS

Members present: Mark Janick, Kevin Courchesne, Noreen Harnett, Chris Cosma, Kelly Myer, Suzanne Wosko, Shannon Picard

Chris Cosma: Treasurer's Report

Michelle Killam:

Secretary's Report & Membership Chair

- Updated Roster was sent to Cheryl at CEA 1/15/19
- New Member Cards came in 2/6/19 will be sent to:
 - Kristin C & Lindsay K = MCA
 - Jessica C = SPA
 - Whitney J = SMS
- We are up to date with all of our members accounted for
 - 205 members
 - 204 work full time
 - 1 works ½ time

Kevin Courchesne:

VP's Report & PR&R Chair • 10 min meetings (calendar, DCF, and directives)

Mark Janick:

President's Report

Courses for advancement :

- meeting with C.O. about applications of courses
- Supt. rules in contract
- many teachers taking online classes that are not going to be approved anymore
- PD like classes
- classes do not have to be just in your content area
- MZ open to old PD method-courses
 - offered by teachers
 - teachers in district could earn in-district credit to move up salary scale

New Contract:

- Stipend Committee
- new contract will be online soon - CEA to upload
- Coaching Stipends
 - looked at surrounding towns
 - we will be closer to the average (hard formula now)

- Mark and Mike Bosworth worked on it
- Clubs, appendix, VoAg, are next to be looked at
- Mark is meeting with principals to clarify stipends
- SEA is not controlling what clubs are being run
- It is the principal's decision at each school

-Appendix A-salaries

-Appendix B-during school day (curric. Chair, Vo-Ag, team leaders)

-Appendix C-outside of school

-Appendix D-Clubs

*If a club for a stipend is not in the contract, it will not run.

DCF Free PD - February 20, 2019

- Mark thinks that our district needs this free PD
- meeting at Chowder Pot at 5:00
 - Buffet
 - 45 minutes of meeting

PDEC

- talk with PDEC members about anything "evaluation"
- Evaluation Track A, Track B
 - what do you like about the the tracks?
 - what don't you like about the tracks?
- MZ wants to clean up Evaluation

Calendar

- handout
- true half days
- Spring conferences for all buildings
- SEA has no say in the calendar
- Mark Winzler sent explanation of the changes in next year's calendar via email

CEA-RA

Email Mark if you would be interested in going to CEA -RA this year

Administrative Directives

- if administration makes a directive, do it and we can grieve later. Don't be insubordinate
 - Discuss with Union Rep after if you feel something wasn't "right" about directive

Reps:

Be visible in building

Building 10 min meetings a must at least once a month!!!!

Building Administration meetings - a must!!

Check website weekly www.suffieldteachers.org

NEXT MEETING: Thursday, March 7 McAlister

Meetings for the year:

March 7 McA, April 3 Sp, May 13 & 20 SEA General Meeting SHS/Sp & SMS/McA, June 5 High School

Every meeting will start at 4:00 PM and end by 6:00 PM. Each school is responsible for food and drink.