

SEA REP August/September Meeting

December 4, 2023 4:00-5:30 PM

Michelle Killam (Membership Chair/Secretary):

- Membership update:
 - Update of membership was completed
- Nonmembers:
 - Sharon Bourque- Art McAlister

Shannon Picard (VP/Treasurer):

- Budget
 - Under budget last year
 - Need to be thrifty
 - negotiations coming up this summer
- Updates/Changes
 - At 10 Minute meeting
 - representatives should ask members to go to <http://www.suffieldteachers.org>
 - “find something”
 - first to find it will get a \$10 gift card
 - Mark to supply cards each month
 - \$\$ from grant SEA received

Mark Janick (President):

- Meeting dates for Representative Meetings
 - online at <http://www.suffieldteachers.org/>
 - monthly Dunkin giveaways at Ten- Minute Meetings
- SEA Email list (First email going out Sunday)
 - if you know someone not on it please email Mark
mvjanick@gmail.com
- New Teacher
 - Representatives will be reaching out to each new teacher
 - How is the year going?
 - Need anything?

- Website VISIT IT: <http://www.suffieldteachers.org>
- Personal Days/Sick days/Ill Family
- Sick Bank
 - email went out
 - only have to give one day
 - when all days are used we will be asked to donate another day
 - if you fill it out to donate but already have you will not be charged
- 4 preps or other teaching schedules
 - make sure you are getting your 200 min of prep time a week
- DCF
 - Any time you are part of an investigation in any way call or text Mark Janick ASAP
- New Evaluations (PDEC)
 - beginning next school year
 - no “scores” anymore
- McAlister rep update
 - Mark will be asking for people
- Negotiations for new contract starting next summer
- TVT meetings this year with entire rep council
 - having them again this year. Dates will come
- SEA Representative & Admin. Meetings once a month *MANDATORY*
- Ten-minute meetings at Faculty Meetings (1/month) *MANDATORY*
- How are the schools?
 - Spaulding
 - McAlister
 - Middle
 - High

December 10 Minute Meeting

- Check website www.suffieldteachers.org once a week for updates.
- If you have an issue with another teacher, come to SEA rep first before administration if possible.
- If you are a witness or called on about DCF. Please contact Mark Janick immediately. CEA covers DCF matters. Don't go into a meeting alone.
- Evaluations are happening this year. New evaluation being created this year through PDEC for implementation next year. If you are not happy with your write up, you have rights. Contact building rep ASAP.
- Do not share information with students about administration or jobs. Meetings with administration are not to be shared with parents or students.
- No personal business on any school device or WIFI. Do not use school email for personal business. Do not use school WIFI (even public one) for your own devices or cell phones!!!!!!
- Do not give out cell phone numbers or text students EVER. Coaches use the "Remind" App or similar.
- If you are injured on the job please fill out appropriate paperwork. Found on SEA website. Getting assaulted is not part of your job ever!!!!
- Please make sure you are getting the proper 200 minutes of prep time per week, and a proper 30 min duty free lunch every day.
- If you feel a meeting with an administrator is going south you have the right to stop a meeting and get representation.
- School Times for teachers. This includes wraparound time. Time before student day is not PREP and must be in class with students.
 - HS: 7:15 - 2:25 (3:20 Tuesdays) MS: 7:10 - 2:20 (3:20 Tuesdays)
 - MIS: 8:20 - 3:30 (4:30 Tuesdays) S: 8:20 - 3:30 (4:30 Tuesdays)
- Please contact Mark Janick ((860) 919-7674) 24/7, or email mvjanick@gmail.com if you have any questions or concerns.