

SEA REP MEETING September 12, 2022
Spaulding Media Center 3:30-5:30

Executive Board Present: Mark Janick, Shannon Picard, Michelle Killam

Representatives Present: Samantha Schrage, Stephanie Holland, Cynthia Pfaff, Suzanne Wosko and Jessica Marzi

Absent: Jason Efland

Michelle Killam (Membership Chair/Secretary):

- As of September 12, 2022 the following people are POTENTIAL MEMBERS:

Meaning new hires that haven't signed up at

<https://cea.org/value-of-membership/>

- Jane Stebbins (secondary speech language pathologist)
- Suffield High School:
 - Bryce Alexander, Deborah Day, Kris Karam, Alec Lombella, Katie Thorne
- Suffield Middle School:
 - Megan MacFadden, Rachel Rubino, Cassandra Smith, Tara Smith
- McAlister Intermediate School:
 - Cameron Shaw, Emily Sprague
- A Ward Spaulding School:
 - Brittaney Galarneau, Katie Baglia, Erin Caron, Ashley Goss, Gosia Baker, Alexis Cervione, Lauren Sanderson, Patricia Urban, Julie Morrison, Susan Forrest

Shannon Picard (Treasurer/VP):

- There are no outstanding bills
- SEA has money in reserve for arbitration if needed.

Mark Janick (President):

- Welcoming new reps/officers and expectations for the year.
- McAlister reps are needed
 - SEA is able to appoint representatives
- New CEA rep Mike Breen
 - mikeb@cea.org
- 30 min lunch next year, update?
 - Our union pushed for this
 - All seem to appreciate the time
- New Contract
 - July 1, 2022 through June 30, 2022
- Update Constitution with VP/Treasurer changes
- COVID and cameras going forward, NO DUAL TEACHING
- Teacher health
 - Check on your colleagues
 - Make sure if anyone needs help to reach out to a SEA Representative or Mark
- Teacher sick days (1/2 or full, Personal vs Sick)
- Contractual time and pay
- Website updated
- Email Collection will be happening soon. Personal emails only.
- Evaluations Discussions. Any questions ask PDEC members or SEA reps
- Representatives should hold Administrative Meetings once a month
- Representatives should hold ten-minute meetings once a month
- Ongoing issues...

September Ten Minute Meeting

- Check website www.suffieldteachers.org once a week for updates.
- Look at your paychecks. Contact central office with any problems.
- PLEASE, come to us first (or a team leader, another teacher) before going to administration. Many problems or issues can be worked out with our help. Once Administration becomes aware it could become a bigger issue.
- Never complain or discuss teacher/building/admin concerns with students.
- Sick Leave Bank information will be coming out soon. It only applies to employees that have been in the district 20 months or more. Remember you must contribute at least 1 day to be eligible to use sickbank. Call Kathy Carney if you have a question.
- No personal business on any school device or wifi. Do not use school email for personal business. Do not use school wifi (even public one) for your own devices or cell phones!
- Do not give out cell phone numbers or text students EVER unless it is a school issued phone (NO EXCEPTIONS). • Do not use social media as a school employee. You can use it for personal use but never as a Suffield Town Employee without permission from admin (TVT directly)
- If you are injured on the job please fill out appropriate paperwork. Found on SEA website. Getting assaulted is not part of your job ever!
- Please make sure you are getting the proper 200 minutes of prep time per week, and a proper 30 min duty free lunch every day.
- If you feel a meeting with an administrator is going south you have the right to stop a meeting and get Representation. Any of the SEA representatives can be there to listen and take notes for you.
- Please contact Mark Janick ((860) 919-7674)) 24/7