

September 9,2024 Union Meeting Notes

In Attendance: Sam Shraeger
Mark Janick
Shannon Picard
Heather Bergeron
Cynthia Pfaff
Melissa Fortunato
Suzanne Wosko

1. We went over members who have not signed up for union Membership. Reach out to the highlighted teachers to encourage them to join.
2. **Budget:** Zero \$ balance from last year. All debts paid. New bill coming soon from CEA.
3. **Meeting Dates** online (www.suffieldteachers.org)
4. **SEA-** email list is on the website, send Mark an email if you want to be added
5. **Website** is updated once a week.
6. Check in with your new teachers at all building
7. **5 personal days-** you do not need to tell the principal what it is for; if you ever get denied, call Mark- they have to prove it is a hardship on the district
Frontline- says “ Note to Administrator” - you do not have to write in this
No bereavement days in the contract- use Ill Family
Sick Bank- day will come out this year. You have to be here 2 years to be eligible for the sick bank. (20 continuous months)

8. **Computer Fobs**- DONT USE your personal phone for school business. Admin dont why should you.Ask for a fob. Put it in a tech request.
9. **Panic buttons** on the back of fobs- Mark is going to talk with the Superintendent about this- goes to a service and they call emergency services
10. Make sure your schedule is ok in terms of preps, prep time, 30 min lunch.
11. More than 25 kids in a class per contract (26 is probably not grievable) needs to be looked at.
12. **PDEC**- Superintendent leans towards no meetings during the day. Michelle Z suggested PDEC could meet 15 minutes to discuss the new evaluation system letter and Power Point after school. The PDEC letter and Power Point needs to come out to teachers from the teachers on PDEC.
13. If you are ever contacted by **DCF** to be a part of a case in any way, call Mark right away.
14. Negotiations- **2 teacher priorities: money & insurance** Our insurance rates went down. Posted on website.(Teachers should know this).

Pay: Suffield is losing teachers.We are losing 20 teachers a year.

The Negotiations team has not met with the BOE yet. Shannon brought up the idea to communicate with teachers about the process of negotiations.

15. **Superintendent Meetings**- we do not need to meet after school
With Superintendent; the superintendent does not need to invite us
to meetings ; reps meetings are with building administration

16. **School Times** : 7:15-2:25 (3:20 Tuesdays) **High School**
7:10-2:20 (3:20 Tuesdays) **Middle School**
8:20-3:30 (4:30 Tuesdays) **MIS**
8:20- 3:30 (4:30 Tuesdays) **Spaulding**

17. Discussed **individual school issues**