

SUFFIELD BOARD OF EDUCATION

6/4/2021

Teachers' Benefit Costs for the 2021-2022 School Year

Plan	Coverage	Total Cost Per Month	Total Cost Per Year	BOE Share Per Year	Employee Share Per Paycheck	Annual Employee Cost
Health Savings (HSA) 21% Employee Premium Share	Single	957.51	\$11,490.12	\$9,077.19	\$120.65	\$2,412.93
	2-Persons	1723.53	\$20,682.36	\$16,339.06	\$217.16	4,343.30
	Family	2681.04	\$32,172.48	\$25,416.26	\$337.81	6,756.22
Dental 21% Employee Premium Share	Single	29.17	\$350.04	\$276.53	\$3.68	\$73.51
	2-Persons	73.48	\$881.76	\$696.59	\$9.26	185.17
	Family	95.04	\$1,140.48	\$900.98	\$11.98	239.50

Note:

Employees enrolled in the Health Savings Plan (HSA) are responsible for paying a portion of the deductible in addition to the employee premium cost share.

The HSA deductible is \$2,000 for Single and \$4,000 for 2 or more people. The Board will contribute 40% toward the deductible in 2021-2022